

## ABOUT IOCC

In response to a need expressed by members of our Orthodox Christian community, International Orthodox Christian Charities (IOCC) was established in 1992 as the official international humanitarian relief and development agency of the Standing Conference of Canonical Orthodox Bishops in the Americas (SCOBA).

In seeking to provide assistance to those in need, either in response to emergencies or to meet long-term socio-economic development needs, IOCC's fundamental policy is to develop a sustainable indigenous capacity to carry out such programs. All programs are guided by program integrity and the highest standards of stewardship and accountability to donors. Overseas offices are established by IOCC if the Orthodox hierarchy of the country in question have made a request; if there is a need to use IOCC skills to enhance the capacity of the Church and other institutions to reach the poor more effectively; and if the scale of the program requires an on-site presence to monitor targeting of beneficiaries, program implementation and reporting.

## INSPIRATION

*Matthew 25:35-36, 40*

'For I was hungry and you gave me food; I was thirsty and you gave me drink; I was a stranger and you welcomed me; I was naked and you clothed me; I was sick and you visited me; I was in prison and you came to me . . . as you did it to one of the least of these my brethren, you did it to me.'

## VISION

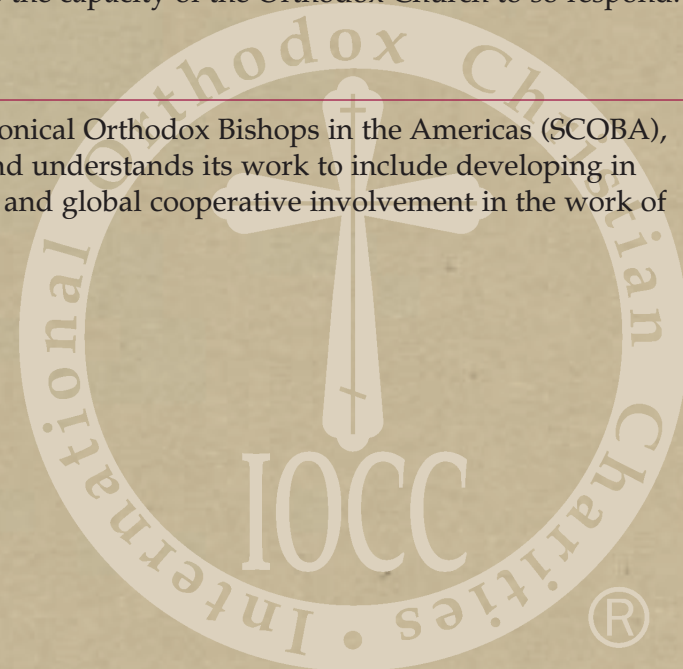
We envision that, by God's grace, IOCC will respond, without discrimination, to those who are suffering and in need, to enable them to continue to improve their own lives and communities and to have means to live with dignity, respect and hope.

## MISSION

IOCC, in the spirit of Christ's love, offers emergency relief and development programs to those in need worldwide, without discrimination, and strengthens the capacity of the Orthodox Church to so respond.

## COMMITMENT & CONTEXT

IOCC, an agency of the Standing Conference of Canonical Orthodox Bishops in the Americas (SCOBA), represents Orthodox Christians in North America and understands its work to include developing in Orthodox Christians a commitment to philanthropy and global cooperative involvement in the work of the Orthodox Church.



IOCC Lebanon



# IOCC Strategic Plan

2009 - 2011

INTERNATIONAL ORTHODOX CHRISTIAN CHARITIES

IOCC, IN THE SPIRIT OF CHRIST'S LOVE, OFFERS EMERGENCY RELIEF AND DEVELOPMENT PROGRAMS TO THOSE IN NEED WORLDWIDE, WITHOUT DISCRIMINATION, AND STRENGTHENS THE CAPACITY OF THE ORTHODOX CHURCH TO SO RESPOND.

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## G O A L S & O B J E C T I V E S

<b>IOCC will provide life-saving and life-preserving support in response to natural or man-made disasters.</b>	<b>IOCC will provide opportunities for communities to lift themselves out of poverty and achieve economic sustainability.</b>	<b>IOCC will develop a balanced portfolio of resources to strengthen and grow its capacity to implement programs.*</b>	<b>IOCC will pursue organizational excellence in resource management, accountability, efficiency and effectiveness.</b>	<b>IOCC will heighten and expand its profile to increase organizational impact.</b>
<ol style="list-style-type: none"> <li>1. Emergency response programs will be compassionate, transparent and measurably effective.</li> <li>2. U.S. emergency response programs will promote a united Orthodox response to emergencies.</li> <li>3. The emergency response program will promote capacity building of the local Orthodox Church affected by emergencies.</li> </ol>	<ol style="list-style-type: none"> <li>1. Community Development programs will be compassionate, transparent and measurably effective.</li> <li>2. Community Development programs will be guided by country strategies and primarily focused on the following:               <ol style="list-style-type: none"> <li>a. HIV/AIDS Education</li> <li>b. Capacity Building</li> <li>c. Agriculture</li> <li>d. Emergency Response</li> <li>e. Education</li> </ol> </li> <li>3. Community Development programs will promote capacity building of the local Orthodox Church to increase its capacity to help communities achieve economic sustainability and to support themselves.</li> </ol>	<ol style="list-style-type: none"> <li>1. Grow unrestricted funding by a minimum of 10% annually. Metropolitan Committee revenue will increase by minimum of 10% annually.</li> <li>2. Grow U.S. government funding by a minimum of 10% annually.</li> <li>3. Grow international agency funding by a minimum of \$1 million annually.</li> <li>4. Grow corporate and foundation giving by a minimum of 10% annually.</li> <li>5. Increase the number of volunteer opportunities through youth programs, internships and professional volunteer consultancies.</li> <li>6. Increase the number of strategic alliances.</li> <li>7. Increase active Metropolitan Committees by greater than or equal to 5 annually. Increase their efficiency, transparency and effectiveness.</li> <li>8. Increase parish reps by greater than or equal to 50 annually.</li> <li>9. Grow Gifts-in-Kind (GIK) by a minimum of 10% annually.</li> </ol>	<ol style="list-style-type: none"> <li>1. Organizational learning will inform and improve performance agency-wide.</li> <li>2. Geographic priorities and core competencies will be defined and guide organizational focus and resource allocation.</li> <li>3. IOCC Governance expertise and composition will contribute to organizational growth.</li> <li>4. Finance and Administration will meet the highest standards of accountability, efficiency and effectiveness as defined by industry standards of excellence and self-evaluation programs.</li> <li>5. Programs will meet the highest standards of accountability, efficiency and effectiveness through an established monitoring and evaluation program.</li> <li>6. Fundraising will meet the highest standards of accountability, efficiency and effectiveness through the completion of an established monitoring and evaluation program.</li> </ol>	<ol style="list-style-type: none"> <li>1. Awareness activities will increase participation and understanding among Orthodox leadership, communities, donors and partners.</li> <li>2. Public relations/media activities will increase IOCC's visibility in the U.S. and international arenas.</li> <li>3. Advocacy activities will be leveraged through existing advocacy consortia to influence policy.</li> </ol>

*\*All measurements are based on prior year performance (excluding emergencies and defined activities)*